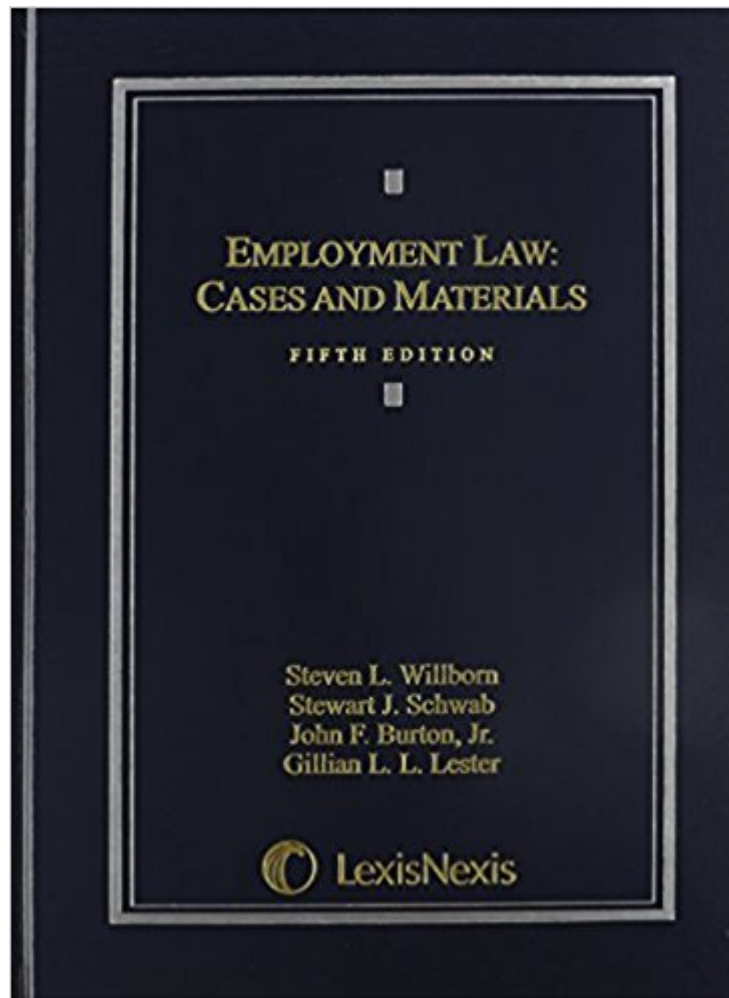




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# Employment Law: Cases And Materials



## Synopsis

Employment law continues to be an exciting and fast-moving area of law, in both the courts and academia. Throughout this well-received book, the authors address the proper roles of economic incentives and legal regulations in achieving desirable outcomes in the workplace, encouraging students to question common assumptions underlying authority in the workplace, discuss simple rules and effective rules and their contrast, and examine the varied legal responses to problems in the workplace. Adaptable to a three- or four-hour course, this casebook contains few internal cross-references so that chapters can be taught out of sequence without damage to the overall integrity of the course. The Fifth Edition of *Employment Law: Cases and Materials* includes the following:

- Coverage of employment law implications of the Patient Protection and Affordable Care Act.
- New and expanded coverage of international dismissal standards.
- Recent cases and developments on employee privacy, including *City of Ontario v. Quon*.
- New developments in employment discrimination, including *Ricci* and recent cases under the ADA Amendments Act of 2008.
- Comprehensive coverage of dismissal standards in private and public sector, including *Engquist v. Oregon Department of Agriculture*.
- Integration of the new Restatement of Employment Law into notes and questions.
- New coverage of the California apportionment of workers' compensation benefits when the disability results from work-related and non-work-related causes [*Brodie v. Workers' Compensation Appeals Bd.*]
- Expanded review of multiple penalties under the OSHA Act when the employer exposes a number of employees to a hazard [*National Association of Home Builders v. OSHA*]

## Book Information

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## Customer Reviews

Literally the only reason I can think of to review a textbook is in the hope that the publisher checks these reviews and takes the comments to heart so here's what I have to say on this book....The pages are actually durable so that's nice, even if it adds to the weight of the book a bit. I'm tired of law books with rice paper pages. The font is readable and big enough to read without eyestrain and that's also fantastic. The cases are arranged fairly well, so no complaint there either, though maybe see how people are using the book in class? I'm the third person to use my copy, and there are some chunks of the book that, pretty obviously, no one's professor has chosen to use in class. (And I know, 3 students use of the book proves nothing, really, but it's a comment of mine.) And my biggest and most irrational irritation with this book is that the headers at the tops of the pages tell you what chapter you're in but not the case. It would be such a nice detail to add the case name up there too, so when you're trying to find a case in the book you can flip through and find it instead of having to go to the index every time. It's a small thing, but it would make me like the book so much more. It's also a little wordy in some of the notes and could do with one more edit-over by someone not involved in the book in any other way. I bet you could cut a good 20+ pages out without losing any of the neat little facts or where are they nows or anything. The writing is good enough, just also verbose. But if you are getting ready for this class fear not. Overall this book's not bad and I thought the selected cases and topics are a really interesting selection.

This edition does not have page numbers, rendering it almost entirely useless for class. Since the edition is new, I assumed that there would be page numbers. I was wrong. C'mon, ...update this edition with page numbers! I am going to copy the Table of contents from a print edition and use it to guide my reading. UPDATE, MINUTES LATER: Ok, so the page numbers are (I think) indicated in brackets throughout as [1/2], meaning pages 1 and 2 (I guess). This does not change the fact that you cannot go to a page number through the "Go to" function.

The book was described as brand new (and it did seem to be unopened), but I was surprised to find the binding was barely in tact at all. I resorted to gluing the book back together into sections myself, so as not to accidentally misplace any pages. I wouldn't complain if I knew this defect were incoming, but with this result I feel misled by the seller. Had I known in advance I may have been able to get a good copy for just as good (or nearly as good) a price.

Very useful

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